



BestHire

Name: Joe Sample  
Company: ABC Company

Date: 4/25/2017  
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## Dependability and Job Fit Ratings

The Dependability rating is: **A**

The General Job Fit rating is: **B**

### Personality Dimensions

#### Energy



Joe has the energy level required to effectively perform the job, yet is also able to stay focused on tasks and handle pressure well.

#### Flexibility



Joe is dependable, reliable and carefully follows policies and procedures, but he may not adapt well to change or unusual situations.

#### Communication



Joe enjoys people and is very sociable. He may spend too much time talking.

#### Emotional Development



Joe is self-confident and patient with others, but may lack a sense of urgency about completing tasks.



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**Assertiveness**



Joe is quite assertive and can easily control situations and instruct others as necessary. At times, he may appear to be domineering.

**Mental Toughness**



Joe is tough enough to handle the ups and downs of a job, yet can empathize with others when necessary.



**BestHire**  
ScoreSheet  
General

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Personality Dimensions											
		1	2	3	4	5	6	7	8	9	
<b>Energy</b>	Restless						6				Calm
<b>Flexibility</b>	Flexible								8		Rigid
<b>Communication</b>	Reserved								8		Interactive
<b>Emotional Develop.</b>	Impatient									9	Tolerant
<b>Assertiveness</b>	Cooperative								8		Authoritative
<b>Mental Toughness</b>	Sensitive						6				Tough

This report is confidential and is an opinion based on assessment results only. Its contents should contribute approximately 1/3 of the decision process along with the interview, reference check, education and experience.